

Minutes of the special meeting of the Jerusalem Town Board held on September 5, 2012 at 7:00 P.M. PRESENT were: Supervisor Jones, Councilors Folts, Killen, Parson, Steppe, Town Clerk McMichael, Budget Officer Muscarella.

GUESTS: Acting Highway Superintendent Martin, Code Enforcement Officer Phillips.

Supervisor Jones called the meeting to order at 7:02 P.M.

The Keuka Park Sewer & Water Tentative 2013 Budget was delivered to the Town Board. The \$93,000 increase in the sewer budget is mainly due to costs from the Village of Penn Yan which the Town has no control over.

Proposed 2013 KPSW rates were reviewed.

There was a lengthy discussion on the additional FTE in 2013. This position will be funded using fund balance in 2013 given the retirement of an employee. Salary will be commensurate on experience. The start date for health benefits needs to be clarified.

Strategies to deal with increasing healthcare costs, performance evaluations, incentive raises, and cost of living increases were discussed.

Budget Officer Muscarella will provide the KPSW Preliminary Budget to Town Clerk McMichael.

Budget workshops were scheduled for September 13 and 20 at 7:00 P.M.

With there being no further business, on a motion of Councilor Steppe, seconded by Councilor Folts, the meeting was adjourned at 8:32 P.M.

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Sheila McMichael, Town Clerk