Minutes of the regular monthly meeting of the Jerusalem Town Board held on October 17, 2012 at 7:00 P.M. PRESENT were: Supervisor Jones, Councilors Folts, Killen, Parson, Steppe, Deputy Supervisor Stewart, Town Attorney Bailey, Town Clerk McMichael, Town Engineer Ackart.

GUESTS: Mr. & Mrs. Jack Holly, Mr. & Mrs. Gary Molyneaux, Mr. & Mrs. Lang, Molly Pearce, Heidi Bauer, Mary Coriale, Art Carcone, Dick Folts, John Christensen; Chronicle Express Reporter and several other unidentified guests.

Excused: Highway Superintendent Martin.

Supervisor Jones called the meeting to order with the Pledge to the Flag at 7:02 P.M.

RESOLUTION #166-12

APPROVAL OF MINUTES

On a motion of Councilor Killen, seconded by Councilor Steppe, the following was

ADOPTED Ayes 5 Folts, Jones, Killen, Parson, Steppe Nays 0

Resolved that the minutes of the September 19, 2012 meeting be approved as read.

RESOLUTION #167-12

AUDIT OF CLAIMS

ADOPTED Ayes 5 Folts, Jones, Killen, Parson, Steppe Nays 0

Resolved that the bills be paid as presented in the following amounts:

General: \$12,161.25
Outside Village \$2,985.08
Highway DB: \$16,077.13
Sewer: \$2,147.68
Water: \$35,974.50
Branchport Light:\$243.37

September Utilities:

General: \$ 830.01
Outside Village: \$ 32.30
Sewer: \$ 343.86
Water: \$ 183.49
Trust: \$ \$32,187.72

Councilor Parson asked if the Building Permit revenue discrepancy

involving the waiver of the Harborview Townhome fee had been resolved. Supervisor Jones stated as documented, construction will not commence until the building permit fee is paid.

RESOLUTION #168-12

SUPERVISOR REPORT

On a motion of Councilor Parson, seconded by Councilor Steppe, the following was

ADOPTED Ayes 5 Folts, Jones, Killen, Parson, Steppe Nays 0

Resolved that the Supervisor's Report on the Town's finances for the month of September 2012 be accepted as presented.

PUBLIC HEARING - 2013 KEUKA PARK SEWER & WATER PRELIMINARY BUDGET With proof of notice having been duly published and posted, Supervisor Jones opened the 2013 KPSW Preliminary Budget public hearing at 7:07 P.M.

The budget highlights were displayed and reviewed by Budget Officer Muscarella.

- Sewage Treatment (8130.4) increased \$93,100 for charges from the Village of Penn Yan.
- Sanitary Sewers (8120.1) & Benefits increased \$31,688 and Water Transmission & Distribution (8340.1) & Benefits increased \$31,688 for an additional FTE due to a pending retirement. This will be funded through the use of fund balance, not user rates.
- Sewer Administration (8110.4) includes a \$19,200 increase: Legal (\$10,000), Engineering (\$4,000), Postage (\$1,900), Software (\$1,000) and Insurance (\$2,300).
- Equipment (8120.2) purchases reduced by \$10,000.
- Water Source Supply (8320.4) includes an estimated 10% increase in rates charged by Penn Yan Municipal (\$27,333).
- Sewer #1 and #3 will increase \$108,000 and \$150,000 in Sewer #2.
- Water rates will stay the same.
- Legal increases are related to litigation and union negotiations.

Molly Pearce requested clarification on the addition of a FTE due to retirement.

Gary Molyneaux stated the health care benefit is an issue.

Heidi Bauer stated it makes sense for the Town to provide health care benefits to full-time employees.

The hearing was left open.

PUBLIC HEARING - PROPOSED LOCAL LAW G-2012 OVERRIDE 2% TAX LEVY LIMIT

With proof of notice having been duly published and posted, Supervisor Jones opened the public hearing at 7:25 P.M. on proposed local law G-2012 to override the 2% tax levy limit. He explained the State will penalize municipalities for non-compliance if their tax levy exceeds 2% unless this local law is in place. He read the following excerpt on the purpose of the local law, noting this is the only protection the Town has if errors are identified upon audit that cause the budget to exceed the 2% cap:

The town board of the town of Jerusalem finds that in order to provide for the usual and customary services provided to the inhabitants of this town during fiscal year 2013 and to comply with all applicable rules and regulations imposed by law, it may be necessary to increase the amount to be raised by the levy of real property tax in 2013 by more than 2% over the amount levied in 2012.

Heidi Bauer stated it looks like a blank check if this is enacted. Who is charged to make sure there are no errors? The Town is audited annually. The Town has a Bookkeeper on staff. The Town Board monthly reviews and approves the Supervisor's Report and audit of claims.

The public hearing was left open.

PUBLIC HEARING - PETITION FOR SEWER EXTENSION #2A With proof of notice having been duly published and posted, Supervisor Jones opened the public hearing regarding the petition from Jack and Darla Holly to extend Sewer #2 to additional lots on

Holly Lane at no cost to the Town at 7:44 P.M.

No one wished to comment.

RESOLUTION #169-12

CLOSE PUBLIC HEARING - PETITION FOR SEWER EXTENSION #2A

ADOPTED Ayes 5 Folts, Jones, Killen, Parson, Steppe Nays 0

Revolved that the Public Hearing regarding the petition to extend Sewer #2 be closed at 7:48 P.M.

RESOLUTION #170-12

SEOR DETERMINATION - KEUKA PARK SEWER EXTENSION #2A

On a motion of Councilor Parson, seconded by Councilor Killen, the following was

ADOPTED Ayes 5 Folts, Jones, Killen, Parson, Steppe Nays 0

Whereas the Town held a public hearing and took comment on the addition of lands owned by Jack and Darla Holly to the Keuka Park Sewer #2 District on October 17, 2012; and

Whereas the Town is obligated to discharge its obligation required by the State Environmental Quality Review Act prior to any adoption or enactment of said Petition; now, therefore be it

Resolved the Town declares itself Lead Agent, deems the potential adoption or enactment to be an "Unlisted Action" for the purposes of SEQR, and has prepared a Short Form Environmental Assessment, opting to not conduct a Coordinated Review; and be it further

Resolved the Town Board has reviewed said Short Environmental Assessment Form and hereby determines that said Action will not result in any significant adverse environmental impacts and hereby directs the Supervisor to so sign said Form and file same in the Office of the Town Clerk.

RESOLUTION #171-12

APPROVAL KEUKA PARK SEWER DISTRICT EXTENSION 2-A

On a motion of Supervisor Jones, seconded by Councilor Killen, the following was

ADOPTED Ayes 5 Folts, Jones, Killen, Parson, Steppe Nays 0

WHEREAS, an Amended Petition, together with the necessary map and plan, for Extension #2A of the Keuka Park Sewer District (the "District") in the Town of Jerusalem, New York (the "Town"), dated September 10, 2012 has been presented to the Town Board by John F. and Darla A. Holly (Petitioners); and

WHEREAS, an Order was duly adopted by the Town Board on September 12, 2012, reciting the filing of said Petition, the boundaries of the proposed extension, the current plans for improvements, and the absence of cost to the Town or District and specifying October 17, 2012, at 7:15 p.m. in the Town Hall, 3816 Italy Hill Road, Branchport, New York, as the date, time and place where the said Board would hold a public hearing to consider the

Petition and to hear all persons interested in the subject matter thereof concerning the same; and

WHEREAS, such Order was duly posted and published as required by law; and

WHEREAS, a public hearing on the matter was duly held by the Town Board on October 17, 2012, at 7:00 p. m, where discussion of the matter was had, and all persons interested were given the opportunity to be heard; and

WHEREAS, pursuant to Town Law §194 (6), the approval of the State Comptroller is not required, because the entire burden of financing the proposed extension is to be borne by Petitioners, and there is to be no financing undertaken by the Town, the District, or any prior extensions thereof;

NOW, THEREFORE, BE IT

RESOLVED AND DETERMINED, that: (a) the Petition is signed and acknowledged as required by law and is otherwise sufficient; (b) all property and property owners within the limits of the proposed extension are benefited thereby; (c) all property owners benefited thereby are included within the limits of the proposed extension; and (d) it is in the public interest to grant in whole the relief sought; and it is further

RESOLVED, that the extension of the District in the Town, as proposed in the Petition, be and the same is hereby approved, and that the said water district extension include the property bounded and described as set forth in "Schedule A" annexed hereto and made a part hereof; and it is further

RESOLVED, that the total cost of the improvements and appurtenances to be constructed within the boundaries of the said water district extension shall be borne by the Petitioners or their successors at no cost to the Town, the District or any prior extensions thereof; and it is further

RESOLVED AND DETERMINED that Petitioners have offered to convey the same without cost to the Town of Jerusalem, free and clear of encumbrances, except right of access to said improvement by adjoining landowners; that the cost of connecting the same with the Keuka Park Sewer District shall be borne by the properties benefited thereby; and be it further

RESOLVED, that the Town Clerk shall, within ten (10) days after adoption of this Resolution, file certified copies thereof in

duplicate in the Office of the State Department of Audit and Control at Albany, New York, and record a certified copy in the Office of the Clerk of the County of Yates.

"SCHEDULE A"

Legal description of Holly Land to be included within the Sewer District

ALL THAT TRACT OR PARCEL OF LAND situate in the Town of Jerusalem, Yates County, New York, being Lots 5, 6 and that portion of Lot 7 lying outside of the sewer district as those lots are shown on "Map of an instrument survey of lands owned by John F. and Darla A. Holly" prepared by David W. Andersen, dated August 24, 2007 and last revised August 9, 2012 and filed in the Yates County Clerk's Office as Map # _____ and which is more particularly bounded and described as follows:

Beginning at the northwesterly corner of Lot 8 shown on the above-mentioned map which is in the southerly line of the access road running westerly from East Bluff Drive commonly known as Holly Lane and running thence South 19-54-28 West on the rear (westerly) line of Lot 8 a distance of 125.73 feet to an iron pin in the northerly boundary of lands reputedly of Falvo (Liber 506, page 171); thence along said lands reputedly of Falvo North 84-32-12 West 16.24 feet to an iron pin and South 19-54-28 West 100.00 feet to an iron pin; thence North 84-32-12 West along lands reputedly of Rothfuss (Liber 444, page 251) 143.12 feet to an iron pin; thence South 08-55-10 West along said lands reputedly of Rothfuss and through an iron pin 39.27 feet distant, a second iron pin 32.91 feet further distant and an existing pipe 25.97 feet still further distant and then along lands reputedly of Di Muro (Liber 442, page 355) and through a second existing iron pipe 80.65 feet still further distant and then along lands reputedly of Orcott (Liber 442, page 258) and through a third existing iron pipe 86.30 feet still further distant and then along lands reputedly of Boyd (Liber 505, page 285) a total distance of 326.21 feet to a point which is 0.43 of a foot south of an existing iron pin; thence North 85-54-34 West along lands reputedly of Molyneaux (Liber 408, page 306) 218.23 feet to an iron pin; thence through lands of Holly North 03-25-08 West 230.54 feet to an iron pin and North 31-00-35 East 38.27 feet to a point; thence through lands of Holly and along the southeasterly and southerly lines of the access road running into the Holly property from East Bluff Drive (Holly Lane) North 31-00-35 East 245.38 feet to a point and then on a curve to the right with a radius of 113.33 feet and a delta angle of 41 degrees 04 minutes 38 seconds an arc length of 81.25 feet to a

point which is on a chord bearing North 51-45-11 East 79.52 feet from the last mentioned point and then South 86-33-14 East 309.52 feet to the point of beginning, comprising Lot 5 of 1.350 acres, Lot 6 of 1.151 acres and Lot 7 of 1.046 acres as shown on the above referred to map.

Excepting and reserving therefrom that portion of Lot 7 which is presently included within the sewer district.

PUBLIC HEARING - PETITION FOR SEWER EXTENSION #3A

Supervisor Jones stated there will not be a public hearing as the applicant has withdrawn the petition for Sewer Extension #3A.

Supervisor Jones instructed two Town Board members to draft a letter to the applicant to address their concerns.

PUBLIC HEARING - 2013 PRELIMINARY TOWNWIDE BUDGET

With proof of notice having been duly published and posted, Supervisor Jones opened the public hearing on the 2013 Preliminary Townwide Budget at 7:56 P.M.

The budget highlights were displayed and reviewed by Budget Officer Muscarella.

2013 Town Budget includes a 1.5% increase in the Town Tax (equates to a yearly increase of \$3.50 per \$100,000 of assessed valuation). This increase is within the NYS mandated 2% cap.

- Salary increases (other than noted below):
 - o 4% contracted union employees (2)
 - o 2.0% for all other FT & PT employees
- Medical Insurance premium increase of 9.8% Dental Insurance premium increase of 5.0%
- General budget includes salary increase of \$2,216 (6%) for the Town Clerk position.
- General budget includes salary increase of \$8,752 (22.9%) for the Assessor position with a corresponding increase in benefits of \$18,435 (to include medical/dental benefits). The weekly hours worked will also increase to 40 hours.
- Town Outside Village budget (a/c 8020.4) includes an increase for Grant Funding (\$20,000) and Legal/Consulting (\$5,000)
- Highway DB:
 - o Personal Service (a/c 5110.1 & 5142.1) includes a reduction of one FT employee for a savings of approx. \$63,700 (salary & benefits)
 - o Equipment (a/c 5130.2) includes \$85,000 for the purchase of a mowing tractor

o Interfund Transfer (a/c 9010.9) includes a charge of \$21,300 for a Salt Storage Building Reserve.

Gary Molyneaux questioned the 2% salary increase as it was displayed as "all other employees", but verbally stated "most other employees". It was clarified along with the noted salary adjustments, the Highway Department includes salary increases from 1.4% to 6%.

Gary Molyneaux questioned the additional compensation to the Town Clerk and Assessor. The Town Clerk's increase is to align the salary given the \$10,000 reduction upon taking office and to bring it in line with other clerks. The Assessor is increasing his hours to 40 hours/week, thereby entitling him to the medical/dental benefits. Heidi Bauer stated that is adequate. Molly Pearce stated the Town is okay with the current 24 hours/week. It was explained there are things to catch up on in the Assessor's office. Data Collection needs to be done. Every parcel needs to be updated. Data entry has not been done.

Molly Pearce stated the Town Highway should have saved a bundle with the mild winter we had and the overtime hours we did not use.

The public hearing was left open.

TOWN OFFICIALS

HIGHWAY SUPERINTENDENT

• Written Budget Highway report on file in the Office of the Town Clerk.

TOWN ENGINEER

- · Written report on file in the Office of the Town Clerk.
- The Town received final approval from the New York State Department of Health on the Solarbee installation.

COUNCIL

- Councilors Folts and Parson are working with the Assessor to utilize a Keuka College student during their 140-hour field period to assist with data collection. We estimate reducing completion of this five-year project to two. Using the Town vehicle will be checked into. A stipend will be offered with the funds coming out of the contingent fund.
- Councilor Killen provided a quick overview of the latest version of proposed Local Law B-2012 regulating fences. Following several comments, Supervisor Jones stated comments are taken at the public hearing. Concerns can be submitted in writing to the

Board for consideration prior to the hearing.

RESOLUTION #172-12

SCHEDULE PUBLIC HEARING - FENCE REGULATIONS

ADOPTED Ayes 5 Folts, Jones, Killen, Parson, Steppe Nays 0

Resolved that a Public Hearing be held at the November 14, 2012 Town Board meeting at 7:15 P.M. on proposed Local Law B-2012 Fence Regulations; and, further

Resolved that the Town Clerk advertise for said Public Hearing in a manner consistent with law.

Councilor Killen offered to prepare the SEQR.

RESOLUTION #173-12

CLOSE PUBLIC HEARING - 2013 KEUKA PARK SEWER & WATER PRELIMINARY BUDGET

On a motion of Supervisor Jones, seconded by Councilor Killen, the following was

ADOPTED Ayes 5 Folts, Jones, Killen, Parson, Steppe Nays 0

Revolved that the Public Hearing on the 2013 Keuka Park Sewer & Water Preliminary Budget be closed at 8:40 P.M.

RESOLUTION #174-12

ADOPT 2013 KEUKA PARK SEWER & WATER PRELIMINARY BUDGET

On a motion of Supervisor Jones, seconded by Councilor Killen, the following was

ADOPTED Ayes 5 Folts, Jones, Killen, Parson, Steppe Nays 0

Resolved the 2013 Keuka Park Sewer & Water Budget be adopted.

RESOLUTION #175-12

CLOSE PUBLIC HEARING - PROPOSED LOCAL LAW G-2012 OVERRIDE 2% TAX LEVY LIMIT

On a motion of Supervisor Jones, seconded by Councilor Steppe, the following was

ADOPTED Ayes 5 Folts, Jones, Killen, Parson, Steppe Nays 0

Revolved that the Public Hearing on proposed Local Law G-2012 Override 2% Tax Levy Limit be closed at 8:42 P.M.

RESOLUTION #176-12

RESOLUTION AUTHORIZING ADOPTION BY THE TOWN BOARD OF THE TOWN OF JERUSALEM OF LOCAL LAW NO. 6 of 2012 TO OVERRIDE 2% TAX LEVY LIMIT On a motion of Supervisor Jones, seconded by Councilor Steppe, the following was

ADOPTED BY ROLL CALL VOTE:

Councilor Killen Aye Councilor Parson Aye Councilor Folts Nay Councilor Steppe Aye Supervisor Jones Aye

WHEREAS, a resolution was duly adopted by the Town Board of the Town of Jerusalem to hold a public hearing at 7:10 p.m. on October 17, 2012, at the Jerusalem Town Hall at 3816 Italy Hill Road, Branchport, New York, to hear all interested persons on a proposed Local Law entitled a Local Law to Override 2% Tax Levy Limit; and

WHEREAS, notice of said public hearing was duly advertised in The Chronicle Express, the official newspaper of said Town, on October 3, 2012, and

WHEREAS, said public hearing was duly held on October 17, 2012, at 7:25 p.m. at the Jerusalem Town Hall and all parties in attendance were permitted an opportunity to speak on behalf of or in opposition to the Proposed Local Law, or any part thereof, and

WHEREAS, referral to the Yates County Planning Board pursuant to section 239-m of the General Municipal Law is not required, and

WHEREAS, the Town Board of the Town of Jerusalem, after due deliberation, finds it in the best interest of the Town to adopt the Local Law.

NOW, THEREFORE, BE IT RESOLVED, that the Town Board of the Town of Jerusalem hereby adopts Local Law No. 6 of 2012 To Override 2% Tax Levy Limit, a copy of which is attached hereto and made a part of this resolution,

Be it enacted by the Town of Jerusalem as follows:

Section 1: Purpose.

The town board of the town of Jerusalem finds that in order to

provide for the usual and customary services provided to the inhabitants of this town during fiscal year 2013 and to comply with all applicable rules and regulations imposed by law, it may be necessary to increase the amount to be raised by the levy of real property tax in 2013 by more than 2% over the amount levied in 2012.

§ 2: Override.

Accordingly, pursuant to the authority granted to it by Chapter 97 of the Laws of 2011, the Town Board of the Town of Jerusalem hereby declares that the provisions in such law that limit the amount by which taxes may be increased for a fiscal year to 2% of the amount levied for the previous fiscal year shall not apply in the Town of Jerusalem for fiscal year 2013.

- § 3: The Town Clerk is directed to file a copy of this local law with the New York State Department of Taxation and Finance.
- § 4: Effective Date.

This local law shall take effect upon being filed by the Secretary of State.

and be it further

RESOLVED, that the Town Clerk be and she hereby is directed to enter said Local Law in the minutes of this meeting and in the Local Law Book of the Town of Jerusalem, and to give due notice of the adoption of said Local Law to the Secretary of State of New York.

RESOLUTION #177-12

ADOPTED Ayes 5 Folts, Jones, Killen, Parson, Steppe Nays 0

Revolved that the Public Hearing on the 2013 Preliminary Townwide Budget be closed at 8:45 P.M.

RESOLUTION #178-12

ADOPT 2013 TOWNWIDE BUDGET

On a motion of Supervisor Jones, seconded by Councilor Killen, the following was

ADOPTED Ayes 5 Folts, Jones, Killen, Parson, Steppe Nays 0

Resolved the 2013 Townwide Budget be adopted.

SUBCOMMITTEE REPORTS:

ZONING REVIEW/54A SUBCOMMITTEE:

Subcommittee Chair Mary Coriale reported the public hearing on proposed Local Law H-2012 amending the zoning ordinance to create the Route 54A Scenic Overlay District will be held November 14, 2012. Yates County Soil & Water created the corridor map along the 54A corridor from Branchport to Penn Yan. Materials will be posted on the Town website.

CONSERVATION/RENEWABLE ENERGY COMMITTEE:

Deputy Supervisor Stewart reported the Conservation/Renewable Energy Committee will be planning a winter workshop. He thanked the "Chronicle Express" for the publicity given to their September events.

CONSOLIDATED FUNDING APPLICATION (CFA):

Councilor Parson stated a hamlet "revitalization" committee of local business owners and residents is being organized to work on applying for grant funds next year.

RESOLUTION #179-12

AWARD - GRAVEL CRUSHING BID

On a motion of Councilor Steppe, seconded by Councilor Killen, the following was

ADOPTED Ayes 5 Folts, Jones, Killen, Parson, Steppe Nays 0

Whereas after advertising and accepting bid quotes for crushing gravel, the Town of Jerusalem has received two bids:

Villager \$3.25/cubic yard

RMS \$3.75/5,000 cubic yard \$3.50/10,000 cubic yard

Now, therefore, be it resolved that award for crushing gravel be granted to the low bid from Villager Construction, Inc. in the amount of \$3.25 per cubic yard.

The proceeds for this service shall be taken from Highway Account DB5110.4.

RIGHT TO FARM LOCAL LAW

Councilor Parson stated the draft Right to Farm local law has been submitted to Attorney Bailey for review.

RESOLUTION #180-12

CHANGE NOVEMBER TOWN BOARD MEETING DATE

On a motion of Supervisor Jones, seconded by Councilor Killen, the following was

ADOPTED Ayes 5 Folts, Jones, Killen, Parson, Steppe Nays 0

Whereas the November Town Board Meeting originally scheduled for November 21, 2012 is felt to be very close to the impending Thanksgiving Holiday; now, therefore, be it

Resolved that the meeting date be moved to November 14, 2012 at 7:00 P.M.; and, further

Resolved that the Town Clerk place a legal notice in the newspaper that indicates said change in the regular Town Board Meeting schedule.

RESOLUTION #181-12

APPOINTMENT - BOARD OF ASSESSMENT REVIEW

ADOPTED Ayes 5 Folts, Jones, Parson, Simmons, Stewart Nays 0

Resolved Parker Reynolds be appointed to the Board of Assessment Review for a five-year term; October 1, 2012 through September 30, 2017.

PLANNING BOARD VACANCY

There has been interest expressed in serving on the Planning Board. Resumes will be requested and copied to the Town Board so interviews can be scheduled. Adding alternates to the Planning Board can be done by adopting a local law.

PLANNING BOARD SECRETARY

Carol Goebel has resigned as Planning Board Secretary. Supervisor Jones read an excerpt from 2009 correspondence requesting the ZAP Clerk take back the responsibility for the Planning Board minutes as originally hired. Planning Board Chair Mary Coriale questioned

the amount of work that would result given the additional regulations in the Town. The need for job descriptions was noted. Councilor Killen stated a candidate for the Planning Board may be interested in this position.

TOWN HALL WINDOW REPLACEMENT

Supervisor Jones will check into liability coverage under the Town's insurance policy for the residents who volunteered to remove and replace windows within the Town Hall.

RESOLUTION #182-12

AUTHORIZE TRAINING FOR ASSESSOR

On a motion of Councilor Parson, seconded by Councilor Folts, the following was

ADOPTED Ayes 5 Folts, Jones, Killen, Parson, Steppe Nays 0

Resolved Assessor Vernon Brand be authorized to attend training courses - Residential Market Analysis and Highest & Best Use at The Professional Career Center Real Estate School in Syracuse from October 28 -30, 2012.

Discussion: Councilor Killen requested sharing the cost of training with the other towns where Mr. Brand works. Councilor Parson believes he quit the other job(s).

RESOLUTION #183-12

MOVE TO EXECUTIVE SESSION

On a motion of Supervisor Jones, seconded by Councilor Killen, the following was

ADOPTED Ayes 5 Folts, Jones, Killen, Parson, Steppe Nays 0

Resolved that this meeting be interrupted to enter into Executive Session to discuss pending litigation with Penn Yan and union contract negotiations.

The Executive Session convened at 9:14 P.M.

The following information was supplied by Supervisor Jones.

RESOLUTION #184-12

RETURN TO REGULAR SESSION

ADOPTED Ayes 5 Folts, Jones, Killen, Parson, Steppe Nays 0

Resolved that the Board return to regular session.

The Board reconvened in regular session at 10:10 P.M.

RESOLUTION #185-12

APPROVE 2013-2014 TEAMSTER UNION CONTRACT TERMS

On a motion of Supervisor Jones, seconded by Councilor Killen, the following was

ADOPTED Ayes 4 Jones, Killen, Parson, Steppe

Nays (

Abstain 1 Folts

Resolved the following terms be submitted to Attorney David Lippett for review to draft the 2013-2014 Teamsters Union Contract:

- 2-year contract term
- 4% salary increase in 2013 and 2014
- New hire pays 5% of medical and dental insurance benefits
- New hire salary:
- 2013 salary will be \$2.00/hour less than current Water Maintainer.
- 2014 salary will be \$1.00/hour less than current Water Maintainer.
- 2015 salary will be the same as current Water Maintainer.

With there being no further business, the meeting was adjourned at 10:15 P.M.

Sheila McMichael, Town Clerk