

Minutes of the special meeting of the Jerusalem Town Board held on September 27, 2017 at 10:00 A.M. PRESENT were: Supervisor Killen, Councilors Anderson, Dinehart, Jones, Parson, Town Clerk McMichael, Highway Superintendent Martin.

GUESTS: Ray Stewart, Jen McKay, Ginny Fenton, Lee Hardy.

Supervisor Killen called the meeting to order at 10:00 A.M.

The purpose of the meeting was a 2018 budget workshop.

Union Contract:

Water Wastewater Maintainer Lee Hardy addressed the Board regarding the 2.5% annual salary increase offered for their 3-year union contract. He counter-offered with 3%, 2.5% and 2% in light of added duties taken on rebuilding grinder pumps and coordinating repairs requiring excavation with the Highway Department versus utilizing independent contractors. The proposed 3% will result in an additional \$208/employee in 2018 from the KPSW rate payers, not tax payers. Mr. Hardy excused himself from the meeting.

Supervisor Killen distributed and reviewed the 2018 budget highlights (attached).

Salaries are generally at 2%.

Supervisor:

- Request for 5% based on hours worked associated with numerous meetings attended.
- Comparable data was not provided.
- Salary will be below the 2012 Supervisor's salary.

Town Board:

- Councilor Jones proposed no increase. Supervisor Killen stated Councilor Anderson proposed 2%.
- Disparity exists among salaries as Councilor Parson declined increase in 2012.
- New members are proposed at \$5,500 with an annual \$100 increase per year.

Building Clerk:

- Minimum wage is increasing to \$10.40 as of 1/1/2018.
- Salary proposed to increase an additional 5.76% to \$11.00 to bring salary in line with Planning Board Secretary currently at \$11.02.

Highway:

- 2% of 2017 salaries allocated to employees by Highway

Superintendent to keep salaries in line.

- Highway Superintendent salary is approximately \$300 over 2%.

KPSW:

- Negotiating union contract.

Benefits:

- Medical insurance will remain the same.
- Dental option to lower premium is being considered. Coverage changes will be confirmed with Sprague Insurance by Town Clerk McMichael. Sprague Insurance may need to meet with the employees.
- Healthcare Committee will review health insurance in March 2018. Supervisor Killen spent numerous hours on insurance in 2017.

Reval:

- Revenue includes \$15,000 reval reimbursement from the State.
- \$1,600 included for Data Collector to conduct informal hearings. Councilors Jones and Dinehart stated this should be done by the Assessor. Councilor Parson noted the Assessor has added IT contact to his job duties.

Salary Discussion:

Proposed salaries and hours of the Supervisor and Town Board were discussed. Councilors Dinehart and Jones proposed no increase for Supervisor. Councilor Parson proposed 3% and suggested the Supervisor delegate more. Supervisor Killen stated Councilor Anderson's input was needed on the salaries.

Building

- \$7,000 included to seal parking lot.
- Consensus conference room window replacement is a priority.

Staffing:

Employee work hours will be reviewed as part of the job analysis.

Library:

- Councilor Jones proposed reducing the Library contribution as the prior increase was to reimburse them for the tax bill paid before their tax-exemption status was processed. Supervisor Killen and Councilor Parson support the \$11,000 as budgeted.
- Supervisor Killen rejected the 2018 request for the Town to provide mowing, plowing and garbage disposal services.

Highway Storage Barn:

- Councilor Parson questioned the need to replace the existing

barn. Following discussion on its age and condition, Councilors Jones was in favor, Councilor Dinehart suggested a smaller building and Councilor Parson was not in favor.

- Highway Superintendent Martin will discuss adding space for KPSW storage with Department Head Hardy as recommended by the Board.

Union Contract:

Highway Superintendent Martin addressed the Board regarding KPSW requesting a salary increase in light of added duties to KPSW. Superintendent Martin added that Highway would have added duties also when the Highway Department is assisting them with repairs requiring excavating.

Town Clerk:

- Town Clerk McMichael addressed the Board to bring her salary in line with the male department heads.
- Town Clerk Committee meeting discussions shared with the Board.
- Comparable 2017 Town Clerk salaries: Trumansburg \$52,018
Milo \$49,740

Outstanding issues:

- Teamster's contract negotiations
- Salaries for Supervisor, Town Board and Town Clerk.
- Dental coverage.

Supervisor Killen requested an Executive Session on the October 18, 2017 Town Board meeting agenda.

Supervisor Killen left the meeting at 11:04.

RESOLUTION #200-17

SCHEDULE BUDGET WORKSHOP

On a motion of Councilor Jones, seconded by Councilor Dinehart, the following was

ADOPTED Ayes 3 Dinehart, Jones, Parson
Nays 0

Resolved a Special Meeting be scheduled at 12:00 noon on October 4, 2017 to hold a 2018 budget workshop.

With there being no further business, the meeting was adjourned at 11:12 A.M.

Sheila McMichael, Town Clerk